

Name: Dr. Ashish Malik

Introduce yourself in a brief paragraph:

Ashish has worked as a Centre Manager at Centre for Management, School of Business, The Open Polytechnic of New Zealand. Ashish is also the Discipline Leader —Human Resource Management (HRM) at the Polytechnic and has taught Degree, Diploma and Executive Programme courses in the HRM area. Ashish earned his doctoral degree from Victoria University of Wellington, New Zealand. Ashish's thesis analysed training decision-making and human resource development practices in India's high growth IT and BPO industry. More specifically, the research focussed on understanding the key factors influencing training decision making in India's IT and BPO industry. Ashish has published his research in The New Zealand Journal of Employment Relations, Journal of European Industrial Training and Management Research Review and has presented numerous papers at national and international conferences such as, the Academy of Management, USA, Asian Academy of HRD, University Forum for Human Resource Development (UFHRD), Australia and New Zealand Academy of Management (ANZAM), Association of Academics in Industrial Relations from Australia and New Zealand (AAIRANZ), and Labour Employment and Work (LEW) conferences. Ashish has research interests in strategic HRD and HRM issues in India's high-technology sectors.