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Introduce yourself in a brief paragraph:

Sugumar Mariappanadar is a Senior Lecturer in Management/HRM at the School of Business at Australian Catholic University in Melbourne. His teaching and publications cover sustainable human resource management, human resource measurement, organisational behaviour, and culturally indigenous management practices. His work has been published in IT Professional (IEEE publication), International Journal of Social Economics, Research and Practice in Human Resource Management, the International Journal of Learning, Journal of High Technology Management Research, and other international journals. He has also contributed to book chapters and conference proceedings. He is currently the Associate Editor for the Journal of Spirituality Leadership.

He has had broad management consulting experience in Australia and India. His consultancy includes organisation methods study, employee turnover study for call centers and business process analysis and management systems development. He has been involved along with other IT systems experts in developing business software and HR management software; they are currently used internationally.