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Introduction: I am a Lecturer at the School of Business, University of Ballarat, Australia. I achieved the 'Professor John O. Miller 2007' award for my PhD thesis from Swinburne University of Technology, Australia, where I received my Doctorate in 2006. My PhD thesis is entitled 'Developing Sustainable Corporations in Australia.' My Bachelor and Masters degrees are in Electrical Engineering received from the University of Mysore, India. I have published more than 10 peer reviewed journal and conference papers, a book chapter, and a book. I am a PhD Examiner of Madras University and Annamalai University. I have been consulting to business organisations and executives in the areas of managing people, strategic management, business administration and higher education administration.